national down syndrome society
ndss®

ANNUAL REPORT | 2024

MISSION STATEMENT

To empower individuals with Down syndrome and their families by driving policy change, providing resources, engaging with local communities, and shifting public perceptions.

VISION STATEMENT

To ensure all individuals with Down syndrome are assured their human rights and valued by a more inclusive society.

ABOUT NDSS

Founded in 1979, the National Down Syndrome Society (NDSS) empowers individuals with Down syndrome and their families by driving policy change, providing resources, engaging with local communities, and shifting public perceptions. NDSS engages grassroots advocates at the federal, state, and local levels and creates resources to support individuals with Down syndrome, their families, and caregivers across the lifespan on topics including education, employment, health and wellness, and aging. NDSS founded the National Buddy Walk® Program in 1995 and hosts community engagement events throughout the country including the New York City Buddy Walk® and Times Square Video presentation, the NDSS Adult Summit, and the Down Syndrome Advocacy Conference. Visit www.ndss.org to learn more.

NDSS PROGRAMS

The organization's work is achieved through three key areas of programming: Resources & Support, Policy & Advocacy, and Community Engagement.

BOARD OF DIRECTORS

LETTER FROM LEADERSHIP

Dear Friends,

The 2023-2024 fiscal year marked our first full year under the new three-year strategic plan, and it has been truly inspiring to witness the progress made towards our ambitious goals. This annual report provides a comprehensive overview of our impact in advocacy, health, employment, education, community engagement, and awareness. These achievements would not have been possible without the generous support of our donors, fundraisers, sponsors, affiliates, and partners.

From influencing policy changes at both the state and federal levels, to the launch of the first Black Barbie® doll with Down syndrome, to the development of crucial health resources, this past year has highlighted the transformative power of philanthropic support. Our work is changing lives; and it is shaping a more inclusive society. We take pride in the many ways NDSS is assuring the human rights of our community, enhancing access to informed health care providers, and fostering inclusion in schools, workplaces, and society at large.

Our mission is to empower individuals with Down syndrome and their families by driving policy change, providing resources, engaging with local communities, and shifting public perceptions. Thanks to the unwavering commitment of our donors, volunteers, partners, and staff, the Down syndrome community is more visible and supported than ever before. We hope the impact of the past year inspires you to continue your invaluable support of NDSS, as together we strive to create a more inclusive future.

With gratitude,

Kandi Pickard
President & CEO

Carlo Frappolli
Chairman

RESOURCES & SUPPORT

NDSS is committed to providing individuals with Down syndrome, families, caregivers, and the public with information to support individuals with Down syndrome from diagnosis to end of life. Through events, videos, publications, and our website, NDSS provides free resources on a variety of topics including education, employment, health and wellness, and aging.

Through our Adult Summit conference, we address the needs of teens and adults with practical resources and educational opportunities for individuals with Down syndrome, families, caregivers, and professionals. Through our helpline and info email, our staff responds to questions and connects individuals with Down syndrome, family members, professionals, and others with referrals to our nationwide network of local Down syndrome organizations.

national down syndrome society
ADULT SUMMIT
ORANGE COUNTY, CA • 2024

Education

The NDSS Education Program is developing a continuum of systems-level supports for students with Down syndrome and their families. We believe access to an education is a civil right and that the opportunity to learn is key to a fulfilling life and the foundation of an equitable society. In pursuit of our mission to expand access to inclusive education and ensure all students are educated in their least restrictive environment, the NDSS Education Program provides resources, programming, and supports for families, educators, and advocates.

We work to influence policy at the federal, state, and local levels to ensure that people with Down syndrome can access the education to which they are entitled, and that the quality of that education is continually improved.

In FY24, the NDSS education team presented at four conferences across the country, providing information on the specific learning profile for students with Down syndrome to more than 4,000 special education professionals from across the country. We also conducted webinars for six local affiliates and school districts which were attended by more than 1,200 participants. The webinars focused on the learning profile, transition planning, and best practices for educators.

Our Education Program webpage had nearly 5,000 views over the course of the year, directing families to printable resources for parents and educators, including resources for students with Down syndrome relating to transition planning and their role in the IEP process. *Down Syndrome: Guidelines for Inclusive Education*, released in 2021, continues to be a valued and needed resource with more than 1,000 downloads this past year.

Employment

The NDSS Employment Program is amplifying inclusion and increasing access to the workforce for people with Down syndrome. By collaborating with affiliate organizations, employers, government entities, and other essential stakeholders, NDSS is affecting meaningful change in the professional lives of people with Down syndrome throughout the nation. NDSS also advocates for policies that widen the gateway to competitive integrated employment, provides essential resources, garners grassroots and state level support, delivers technical guidance and support to employers, highlights the success of employees with Down syndrome, and promotes businesses owned and operated by individuals with Down syndrome.

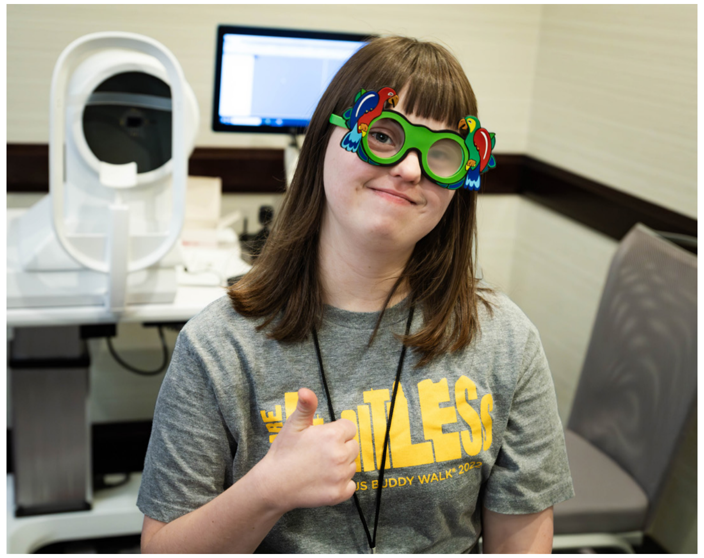
During FY24, NDSS hosted five employment webinars, providing information to more than 1,000 individuals and presented to more than 400 corporate employees from across the globe about disability employment and Down syndrome. Additionally, we celebrated the range of workplace successes of people with Down syndrome and shared the measurable value that employing individuals with Down syndrome can bring to individuals, companies, and the community through our social media.

ceo Commission for Disability Employment

NDSS is a proud founding member of the CEO Commission for Disability Employment. Co-founded with the Society for Human Resource Management (SHRM) and Voya Financial, the CEO Commission advances disability-inclusive employment by inspiring and engaging business leaders to drive change through policy, practice, and culture. Over the past year, the CEO Commission has increased its partnership, built a complete Policy Manual, endorsed and supported multiple policy priorities, and presented at conferences. In the coming year, the CEO Commission will hold its second annual Employment Summit and Hill Day, and work towards becoming an independent nonprofit entity with one to two additional hires. The CEO Commission aims to be a leading driver and thought leader for disability-inclusive employment and policy.

Health & Wellness

The NDSS Health and Wellness Program promotes improved health and well-being for all individuals with Down syndrome. Through collaboration with the NDSS Scientific and Clinical Advisory Board (SciCAB), affiliate organizations, clinics and health care providers, researchers, government agencies, and other key stakeholders, NDSS develops tailored and accessible resources for individuals with Down syndrome, families, caregivers, and professionals. Addressing topics across the lifespan from prenatal diagnosis to aging and end of life, NDSS offers guidebooks, one-pagers, online resources, and conferences to provide information and support to the Down syndrome community.



This past year, NDSS enriched our health-related offerings with updated webpages on sleep apnea and behavior and new resources on Down Syndrome Regression Disorder and Inclusive Mental Health Practices. We also published *Primary Care Provider's Guide to Women's Health and Down Syndrome*, a comprehensive resource designed to educate primary care physicians about the nuanced health care needs of women with Down syndrome and provide strategies to care for this patient population.

NDSS also sponsored 28 new practicing genetic counselors/geneticists to receive continuing education credits after taking an online Lettercase course on best delivering a Down syndrome diagnosis. In addition, 45 genetic counselor students and 26 LEND (Leadership Education in Neurodevelopmental and Related Disabilities) trainees received the course in-person, through NDSS support.

In support of Down syndrome research, NDSS wrote 15 letters of support for projects that, if funded, will help us better understand the health of individuals with Down syndrome and how to improve their quality of life. NDSS also shared 18 research opportunities with the community through our website and newsletter, helping to increase participation by individuals with Down syndrome. Researchers at our Adult Summit collected 83 bio samples that will aid in the discovery of new or improved treatments for health challenges related to Down syndrome.

Clinic Support

NDSS is committed to improving access to care through our support of Down syndrome clinics. This past year, we partnered with Advent Health to support the launch of SMILE with Stella Tremonti Down Syndrome Clinic in Orlando, Florida. This clinic is the first lifespan clinic for individuals with Down syndrome in the southeast. NDSS also collaborated to secure $3 million in congressionally directed spending for the Timothy Freeman, MD, Center for Intellectual and Developmental Disabilities at the University of Cincinnati Health. These funds will be used to make improvements and expansions to the clinic's facilities so they can increase their offerings to patients with Down syndrome and other intellectual and developmental disabilities.

Alzheimer's Disease and Down Syndrome

The significantly higher risk of Alzheimer's disease in adults with Down syndrome can cause feelings of worry and fear for families, caregivers, and loved ones. NDSS is creating research-based resources to empower individuals, families, caregivers, and professionals with knowledge about the connection between Down syndrome and Alzheimer's disease. During FY24, our team coordinated a virtual panel presentation for the Alzheimer's Association Call Center staff who answer their 24/7 helpline to better prepare them to provide support for caregivers of individuals with Down syndrome. The panel included a clinician, researcher, and a family caregiver who each gave their perspectives. We also continued our critical advocacy efforts in collaboration with partner organizations and grassroots advocates to ensure the Down syndrome community has a voice in matters related to Alzheimer's disease.

ADVOCACY & POLICY

NDSS advocates for federal, state, and local policies and regulations that positively impact people with Down syndrome across the country and affirm their human rights. Through grassroots advocacy, NDSS empowers community advocates to work with Congress and federal agencies, as well as state and local officials, to develop and improve policies and regulations for the benefit of the Down syndrome community. NDSS further empowers individuals with Down syndrome, their families, and other community members to influence policy at the NDSS Down Syndrome Advocacy Conference in Washington, D.C. The NDSS legislative agenda spans the life of individuals with Down syndrome from birth to adulthood including healthcare, education, employment, and economic self-sufficiency.

FY24 was marked by significant progress on several NDSS legislative priorities. On July 27, 2023, in coordination with Congresswoman Kat Cammack (R – FL) and Congresswoman Debbie Dingell (D – MI), NDSS hosted a Congressional briefing on the Charlotte Woodward Organ Transplant Discrimination Prevention Act ("Charlotte's Bill") to educate members of Congress and their staff on the bill. The briefing resulted in securing critical Congressional support for the bill and its ultimate passage out of the House Energy and Commerce Committee with unanimous, bipartisan support on March 30, 2024.

As a direct result of the NDSS policy team's federal advocacy on Capitol Hill, the Down syndrome community was explicitly included in the National Alzheimer's Project Act (NAPA) Reauthorization. By the end of the fiscal year, the bill had passed through committees of jurisdiction in both the House and Senate and awaited one final vote before making its way to the President's desk to be signed into law. Through NDSS' direct advocacy to the NAPA Council, the Down syndrome community was more thoughtfully included in the council's annual recommendations to the United States Department of Health and Human Services.

The Advocacy and Policy team continues to lead critical policy initiatives across the United States, monitoring and supporting a wide range of state and local-level legislation to benefit the Down syndrome community. Key focus areas include eliminating subminimum wage practices, preventing discrimination in organ transplants, ensuring accurate information dissemination upon Down syndrome diagnosis, and protecting living organ donors from insurance discrimination. Notable successes include the passage of bills in Alabama and Nevada addressing organ transplant discrimination, the phase-out of 14(c) certificates in Virginia, California, New Hampshire, and Maine, and the continued progress in ensuring the distribution of up-to-date Down syndrome information to new or expecting parents. NDSS has been actively involved in various state-level initiatives and continues to push our policy priorities forward in states such as Minnesota for the phase out of subminimum wage and the push to protect living organ donors in Michigan.

NDSS' advocacy extends to addressing critical issues such as the growing demand for Direct Support Professional (DSP) services and chronic underfunding in the disability care sector. The organization has joined forces with diverse coalitions to tackle these challenges. In Texas, NDSS is part of the Time to Care coalition, working to secure competitive wages for DSPs and address the workforce crisis in disability care. This collaboration focuses on improving the lives of individuals with intellectual and developmental disabilities and their caregivers, recognizing the vital role of DSPs in providing essential care and support. These efforts, combined with our ongoing monitoring of legislation and engagement with state legislators and advocates, underscore NDSS' dedication to empowering individuals with Down syndrome and other disabilities to thrive in their communities.

In October 2023, Rashawn Williams, an adult with Down syndrome, went missing in the Washington, D.C. area. After his safe recovery six days later, the Williams family collaborated with the NDSS Advocacy and Policy team to champion Purple Alert legislation in Maryland. This initiative culminated in the legislation passing in May 2024. Capitalizing on this momentum, the NDSS Advocacy and Policy team developed a comprehensive Purple Alert toolkit. This resource is designed to empower advocates nationwide in their efforts to pass similar critical legislation in their respective states.

The NDSS advocacy network, with our internal Advocacy and Policy team, has since achieved significant milestones. Purple Alert legislation has been successfully enacted in Mississippi, Kansas, and West Virginia. Our advocates are actively pursuing similar initiatives in Pennsylvania, Alabama, New Jersey, and Massachusetts and hope to pass this critical legislation in states across

the country. Purple Alert legislation mandates that states use their existing safety and alert infrastructure to enhance response capabilities in emergency situations unique to individuals with Down syndrome or other physical, intellectual, or developmental disabilities. This initiative represents a crucial step forward in ensuring the safety and well-being of vulnerable members of our community.

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Down Syndrome
Advocacy
Conference

On March 21, World Down Syndrome Day, more than 275 attendees from 42 states, including 75 self-advocates with Down syndrome, joined NDSS on Capitol Hill for our annual Down Syndrome Advocacy Conference. As a direct result of this advocacy, over a dozen new cosponsors were added to critical legislative priorities and significant progress was made on our key priorities.

COMMUNITY ENGAGEMENT

NDSS community engagement events and activities celebrate our loved ones with Down syndrome, raise awareness among the public, and connect individuals and families within the community. Through our scholarships, grants, and awards program, NDSS supports individuals with Down syndrome in pursuing their dreams. Since 1995, the National Buddy Walk® Program has promoted awareness and inclusion of people with Down syndrome and raised funds for local and national organizations that support the community. NDSS hosts awareness and engagement events throughout the country including our New York City Buddy Walk® and Times Square Video presentation, Racing for 3.21 on World Down Syndrome Day, Run for 3.21, gala, golf events, and more.

First Black Barbie® doll with Down syndrome

On July 23, 2024, Barbie® introduced the first Black Barbie® doll with Down syndrome in partnership with NDSS. NDSS, along with a focus group from the Down syndrome community, advised Mattel to ensure the doll reflected characteristics and symbols of Down syndrome. The doll is part of the Fashionista line and is available, alongside other dolls from the line, at major retailers.

The introduction of the Black Barbie® doll and the blind Barbie® doll to the Barbie Fashionistas 2024 line garnered record-breaking coverage and overwhelmingly positive reviews. NDSS secured local interviews in multiple markets and a follow-up feature on ABC's Good Morning America.

NDSS Scholarships, Grants, and Awards

NDSS is proud to offer various scholarships, grants, and awards that recognize the tremendous contributions of individuals with Down syndrome and provide opportunities for them to enhance their lives through education, business, or other passions. We are grateful to the organizations and families who make these awards and scholarships possible.

Dan Piper Award

Corissa Anderson raises awareness and understanding of people with Down syndrome every day through her activities as a paid Cardio Dance teacher at local gyms, parks, conventions, and more. She is a certified Zumba instructor and has recently published a book entitled "Cardio Dance with Corissa: Live Your Best Life, Despite Being Underestimated." Corissa has also

recently been a strong advocate for inclusive living opportunities for individuals with disabilities in her home state of Maryland. NDSS was thrilled to present Corissa with the Dan Piper Award on stage during the New York City Buddy Walk® on September 9, 2023.

Voya Cares Entrepreneurship Grant

In partnership with Voya Cares®, NDSS provided two individuals with Down syndrome $10,000 grants to invest in their businesses.

Mohamed Camara started Zero Premium Condiments to promote healthy eating and provide a sodium free option that everyone can enjoy. Through a mission driven approach, with a focus on collaboration, Zero Premium Condiments has a commitment to making a positive impact in millions of lives by making eating enjoyable again to those with health problems and promoting healthy, affordable eating for all. The grant will allow Mohamed to diversify his products and create a plan for business expansion.

VOYA | Cares®

This is Jacob LLC was founded by Jacob Kiefor with the goal of promoting Down syndrome and the abilities individuals with disabilities have. Jacob offers personalized merchandise, including custom painted doormats featuring a variety of designs. With the funding, Jacob is aiming to increase his revenue, quality of products, and make his work area more mobile, allowing him to reach more customers. NDSS is grateful to Voya for their generous support in providing this grant.

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NDSS Events

National Buddy Walk® Program

Since 1995, the National Buddy Walk® Program has promoted acceptance and inclusion of people with Down syndrome and raised funds for local and national organizations that support people with Down syndrome and their families. Annually, hundreds of thousands of participants take part in local Buddy Walks across the country. Nearly 150 Buddy Walks were held last year and supported by NDSS with resources and monthly webinars.

Times Square Video Presentation and New York City Buddy Walk®

The annual Times Square Video presentation kicks off our NYC Buddy Walk® each year, projecting photos of 500+ individuals with Down syndrome on the giant screens of Times Square. On September 9, 2023, families from across the country joined NDSS in New York City to raise awareness and celebrate the Down syndrome community. The Times Square Video presentation was livestreamed on Facebook while hundreds of participants and their loved ones watched from Father Duffy Square. The day continued with the 2023 New York City Buddy Walk®, which took place at the iconic Naumburg Bandshell in Central Park. The event featured emcee Chris Wragge from CBS News in NYC, actor Chris Burke from Life Goes On, Madison Tevlin from the movie Champions, a performance by Arik the Rapper, and our 2023 grand marshals Macyn Avis and Malik Jabaar.

Tremonti Family Charity Golf Outing

On May 2-3, 2024, NDSS hosted the inaugural Tremonti Family Charity Golf Outing at ChampionsGate Golf Club in Orlando, Florida. In partnership with GRAMMY® award-winning musician Mark Tremonti and his family, the event kicked off with an intimate reception and acoustic performance by GRAMMY® award-winning band Creed, with rock band Tonic opening the event. It was the first time in over a decade that Creed performed together acoustically. The next day, attendees enjoyed a meaningful day of golf with celebrities from the NFL, MLB, and the music industry. The event also included eight business exhibitors with Down syndrome and posters highlighting an additional 18 self-advocate businesses from across the country.

NDSS Golf Outing

Each year NDSS hosts a golf outing at the impressive Belle Haven Country Club in Alexandria, VA. We hosted another day of golf and networking on Monday, September 25, 2023. Through sponsorships and donations, 80 golfers contributed to the mission of NDSS while enjoying a beautiful day of golf. Several self-advocates in the community joined us for golf or to volunteer and we enjoyed having them on the golf course with us. Former Board Chair, Tiffany Barfield, also presented the first Carson Goodwin Award at the end of the day.

38th Gala & Auction

The 38th Annual NDSS Gala & Auction was held on March 7, 2024, at the Gotham Hall in New York City. The star-studded event honored trailblazer and Life Goes On actor, Chris Burke, and 17 others who have helped expand representation for our community in film and television. GRAMMY® award-winning artist Mark Tremonti once again wowed the crowd with a wonderful performance of Tremonti Sings Sinatra, capping off the performance by singing with special guests Mia Rodriguez and Nate Simon. DJ Joe brought the energy to our afterparty and kept the celebrations going. Through sponsorships, ticket sales, an online auction, and Fund the Future campaign donations, the event was a record-breaking night benefiting the Down syndrome community.

Run for 3.21

Our 2024 Run for 3.21 - West Coast 3-day relay took place March 21-23, 2024, as a team of 21 runners and six support crew from 10 different states ran 340 miles in 54 hours from the Santa Monica Pier in Santa Monica, California, to the Las Vegas Welcome Sign in Las Vegas, Nevada through extreme conditions, including the Mojave Desert. The team raised over $100,000 in their fundraising efforts for this event.

Racing for 3.21 on World Down Syndrome Day

On March 21, 2024, our eighth Racing for 3.21 on World Down Syndrome Day virtual event attracted thousands of participants from across the country. This annual event encourages participants to run, walk, bike, hike, swim, etc. for 3.21, 32.1, or 321 miles at any time, any place, and at any pace to celebrate and raise awareness for the Down syndrome community during the month of March and on World Down Syndrome Day, March 21.

Team NDSS Athlete Ambassador Team

Since launching the Team NDSS Athlete Ambassador Program in 2017, the team has attracted more than 700 dedicated athletes from the Down syndrome community. The 2023-2024 Team NDSS Athlete Ambassador Program included 112 individuals actively involved in sports such as running, swimming, cycling, triathlons, and more. The program offers various opportunities to build community and highlight the success of athletes representing NDSS globally.

Charity Racing

Our #TeamNDSS runners continue to represent the Down syndrome community at major marathons and races across the country. This past year, 335 participants raised awareness and funds for NDSS through runDisney® events, the New York City and Chicago Marathons, and a Dragon Boat race. Collectively, they raised nearly $450,000 to support advocacy and resources.

Join NDSS for an event or conference in 2025!

Gala & Auction (New York City) – February 27

Racing for 3.21 on World Down Syndrome Day (virtual) – March 21

Down Syndrome Advocacy Conference (Washington, DC) – April 28-30

Times Square Video and New York City Buddy Walk® (New York City) – September 6

NDSS Golf Outing (Alexandria, VA) – September 29

Adult Summit – TBD

Ensure a brighter future for individuals with Down syndrome through a legacy gift.

NDSS envisions a world in which all individuals with Down syndrome are assured their human rights and valued by a more inclusive society. Your legacy can ensure that vision.

Legacy giving or planned giving is a meaningful way you can impact the future of individuals with Down syndrome while you and your family receive the benefits of smart financial planning. A legacy gift could be your most powerful and lasting contribution, improving the way babies with Down syndrome are welcomed; changing the way schools, businesses, and communities include our loved ones; and ensuring adults with Down syndrome have the care they need to live healthy, rewarding lives as they age.

For any inquiries related to legacy giving to NDSS, please contact our team at: donations@ndss.org.

To assist you with gift and estate planning, the official name, address, and tax ID for NDSS is: National Down Syndrome Society - 1155 15th Street NW, Suite 540, Washington, DC 20005 - EIN/Tax ID: 13-2992567

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FINANCIALS

Statements of Financial Position

	FYE 30-Jun-24	FYE 30-Jun-23
	Audited	*Audited*
Assets		
CURRENT ASSETS		
Cash and cash equivalents	$351,403	$417,641
Contributions receivable	$6,000	$14,901
Investments, at fair value	$11,563,043	$12,003,147
Prepaid expenses and other assets	$470,847	$298,681
	$12,391,293	$12,734,370
PROPERTY AND EQUIPMENT		
Property and equipment, net	$25,112	$17,981
OTHER ASSETS		
Operating lease ROU, net of accumulated amortization	$ 569,204	$751,511
TOTAL ASSETS	$12,985,609	$13,503,862
Liabilities and Net Assets		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	$ 337,047	$134,833
Contract advances	$99,962	$100,095
Operating lease - current portion	$225,360	$172,232
	$662,369	$411,160
NONCURRENT LIABILITIES		
Operating lease ROU liability, net	$447,489	$672,850
TOTAL LIABILITIES	$1,109,858	$1,084,010
NET ASSETS		
Without donor restrictons:		
Undesignated	$1,595,176	$2,606,076
Designated by the Board for endowment	$8,559,141	$8,197,458
	$10,154,317	$10,803,534
With donor restrictons:		
Time and purpose restrictions	$647,993	$542,877
Endowment fund	$1,073,441	$1,073,441
	$1,721,434	$1,616,318
TOTAL NET ASSETS	$11,875,751	$12,419,852
TOTAL LIABILITIES AND NET ASSETS	$12,985,609	$13,503,862

Statements of Activities for FYE 6-30-2024 (With Summarized Comparative Information for FYE 6/30/23)

		FYE 6/30/2024				FYE 30-Jun-23
		Without Donor Restrictions	Program and Time Restrictions	Endowment Funds	Total	Total
		Audited	*Audited*	*Audited*	*Audited*	*Audited*
Revenue and Other Support						
Contributions		$1,901,800	$302,010	-	$2,203,810	$2,043,544
National Buddy Walk		$176,413	-	-	$176,413	$182,431
In-kind contributions		$646,974	-	-	646,974	$377,946
Special events	(790,623) (447,320)	$468,886	-	-	$468,886	$372,932
Registrations		$162,924	-	-	$162,924	64,318
Miscellaneous income		$26,366			$26,366	$48,382
Net assets released from restrictions		$379,420	(379,420)	-	-	-
Total revenue and other support		$3,762,783	(77,410)	-	$3,685,373	$3,089,553
Expenses						
Program services						
Policy and advocacy		$1,267,334	-	-	$1,267,334	$964,409
Resourses and support		$1,278,088	-	-	$1,278,088	$906,983
Community engagement		$1,941,115	-	-	$1,941,115	$1,609,715
Total program services		$4,486,537	-	-	$4,486,537	$3,481,107
Supporting services						
Management and general		$471,747	-	-	$471,747	$461,657
Fundraising		$715,518	-	-	$715,518	$468,544
Total supporting services		$1,187,265	-	-	$1,187,265	$930,201
Total expenses		$5,673,802	-	-	$5,673,802	$4,411,308
Change in net assets before investment income		(1,911,019)	(77,410)	-	(1,988,429)	(1,321,755)
Investment income, net		$1,261,802	$182,526	-	$1,444,328	$1,204,174
Changes in net assets		(649,217)	$105,116	-	(544,101)	(117,581)
Net assets, beginning of year		$10,803,534	$542,877	$1,073,441	$12,419,852	$12,537,433
Net assets, end of year		$10,154,317	$647,993	$1,073,441	$11,875,751	$12,419,852

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CONTACT INFORMATION

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SOCIAL MEDIA

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TikTok: @ndssorg

LinkedIn: national-down-syndrome-society