

IMPACT REPORT

FISCAL YEAR 2022-2023

Your support helped NDSS make a profound impact over the past year.

Thank you!

RESOURCES & SUPPORT

- 2,000+ individuals received personalized support through our helpline and email on topics like education, employment, health, aging, Alzheimer's disease, welcoming a baby with Down syndrome, and how to connect with local groups.
- More than \$50,000 was awarded in scholarships and grants to support individuals pursuing post-secondary education, furthering their employment goals, participating in the arts, attending NDSS events, and more.
- Individuals with Down syndrome, entrepreneurs, employers, and resource groups accessed our newly-published NDSS Entrepreneurship Guide and our NDSS Subminimum Wage Guide.
- 4,000 parents, educators, and students were supported with 12 new education resources available for download on our website.
- New resources about aging and Down syndrome are now available for free on our website including a second edition of *Aging and Down Syndrome: A Health and Well-Being Guidebook* and companion guides covering the topics of caregiving and end of life.





- Our 321go! wellness program was launched to support adults with Down syndrome in physical activity, balanced nutrition, and emotional wellness.
- Hundreds of Buddy Walk® events across the country were supported with webinars and the return of the Buddy Walk® Conference.

POLICY & ADVOCACY

 Nearly 400 attendees from 42 states, including 100 individuals with Down syndrome, joined NDSS on Capitol Hill for our first in-person Down Syndrome Advocacy Conference since 2019.



- As a direct result of the NDSS policy team's federal advocacy work on Capitol Hill, the Down syndrome community was explicitly included in the National Alzheimer's Project Act Reauthorization and both the House and Senate introduced the Charlotte Woodward Organ Transplant Discrimination Prevention Act with bipartisan support.
- NDSS President and CEO, Kandi Pickard, testified to the House Energy and Commerce Committee on ending discrimination against people with disabilities in healthcare, the first ever NDSS testimony to Congress.
- Bills ending discrimination in organ transplantation against people with disabilities were passed in Alabama, Kentucky, Michigan, New Mexico, and South Carolina.
- With the passage of a subminimum wage ban in both Nevada and Virginia this year, there are now a total of 15 states that have phased out this practice.
- A monumental bill passed in Texas replacing the "r-word" in state law with the term "intellectually disabled." NDSS also supports passage of a federal version of this bill, the Words Matter Act.
- More than 1,300 grassroots advocates learned about critical legislation and took action to contact their elected officials.