



Gorfine Schiller Gardyn

Certified Public Accountants and Consultants

NATIONAL DOWN SYNDROME SOCIETY

FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NATIONAL DOWN SYNDROME SOCIETY
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INDEPENDENT AUDITORS' REPORT

**To the Board of Directors
National Down Syndrome Society
Washington, D.C.**

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of National Down Syndrome Society, which comprise the statement of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of National Down Syndrome Society as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of National Down Syndrome Society and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about National Down Syndrome Society's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of National Down Syndrome Society's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about National Down Syndrome Society's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Martino, Schiller + Galdyn, P.A.

December 16, 2025
Owings Mills, Maryland

FINANCIAL STATEMENTS

NATIONAL DOWN SYNDROME SOCIETY
STATEMENTS OF FINANCIAL POSITION
June 30, 2025 and 2024

	2025	2024
<u>ASSETS</u>		
CURRENT ASSETS		
Cash and cash equivalents	\$ 614,720	\$ 351,403
Contributions receivable	23,291	6,000
Investments, at fair value	10,984,068	11,563,043
Prepaid expenses and other assets	416,140	470,847
Total current assets	12,038,219	12,391,293
PROPERTY AND EQUIPMENT		
Property and equipment, net	36,448	25,112
OTHER ASSETS		
Operating lease ROU, net of accumulated amortization	288,862	569,204
TOTAL ASSETS	\$ 12,363,529	\$ 12,985,609
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 484,059	\$ 337,047
Contract advances	30,091	99,962
Operating lease - current portion	121,886	225,360
Total current liabilities	636,036	662,369
NONCURRENT LIABILITIES		
Operating lease ROU liability, net	214,950	447,489
Total liabilities	850,986	1,109,858
NET ASSETS		
Without donor restrictions:		
Undesignated	521,492	1,595,176
Designated by the board for endowment	8,806,648	8,559,141
	9,328,140	10,154,317
With donor restrictions:		
Time and purpose restrictions	1,110,962	647,993
Endowment fund	1,073,441	1,073,441
	2,184,403	1,721,434
Total net assets	11,512,543	11,875,751
TOTAL LIABILITIES AND NET ASSETS	\$ 12,363,529	\$ 12,985,609

The accompanying notes are an integral part of these financial statements.

NATIONAL DOWN SYNDROME SOCIETY
STATEMENTS OF ACTIVITIES
Years Ended June 30, 2025 and 2024

	2025				2024			
	Without Donor Restrictions	With Donor Restrictions Program and Time Restrictions	Endowment Funds	Total	Without Donor Restrictions	With Donor Restrictions Program and Time Restrictions	Endowment Funds	Total
REVENUE AND OTHER SUPPORT								
Contributions	\$ 2,107,758	\$ 894,692	\$ -	\$ 3,002,450	\$ 1,901,800	\$ 302,010	\$ -	\$ 2,203,810
National Buddy Walk	155,250	-	-	155,250	176,413	-	-	176,413
In-kind contributions	978,950	-	-	978,950	646,974	-	-	646,974
Special events, net of costs of \$305,062 and \$790,623, respectively	127,693	-	-	127,693	468,886	-	-	468,886
Registrations	214,995	-	-	214,995	162,924	-	-	162,924
Miscellaneous income	65,950	-	-	65,950	26,366	-	-	26,366
Net assets released from restrictions	622,198	(622,198)	-	-	379,420	(379,420)	-	-
Total revenue and other support	<u>4,272,794</u>	<u>272,494</u>	<u>-</u>	<u>4,545,288</u>	<u>3,762,783</u>	<u>(77,410)</u>	<u>-</u>	<u>3,685,373</u>
EXPENSES								
Program services								
Policy and advocacy	1,192,859	-	-	1,192,859	1,267,334	-	-	1,267,334
Resources and support	1,463,571	-	-	1,463,571	1,278,088	-	-	1,278,088
Community engagement	2,376,360	-	-	2,376,360	1,941,115	-	-	1,941,115
Total program services	<u>5,032,790</u>	<u>-</u>	<u>-</u>	<u>5,032,790</u>	<u>4,486,537</u>	<u>-</u>	<u>-</u>	<u>4,486,537</u>
Supporting services								
Management and general	391,615	-	-	391,615	471,747	-	-	471,747
Fundraising	870,127	-	-	870,127	715,518	-	-	715,518
Total supporting services	<u>1,261,742</u>	<u>-</u>	<u>-</u>	<u>1,261,742</u>	<u>1,187,265</u>	<u>-</u>	<u>-</u>	<u>1,187,265</u>
Total expenses	<u>6,294,532</u>	<u>-</u>	<u>-</u>	<u>6,294,532</u>	<u>5,673,802</u>	<u>-</u>	<u>-</u>	<u>5,673,802</u>
Change in net assets before investment income	(2,021,738)	272,494	-	(1,749,244)	(1,911,019)	(77,410)	-	(1,988,429)
Investment income, net	<u>1,195,561</u>	<u>190,475</u>	<u>-</u>	<u>1,386,036</u>	<u>1,261,802</u>	<u>182,526</u>	<u>-</u>	<u>1,444,328</u>
CHANGES IN NET ASSETS	(826,177)	462,969	-	(363,208)	(649,217)	105,116	-	(544,101)
NET ASSETS - Beginning of year	<u>10,154,317</u>	<u>647,993</u>	<u>1,073,441</u>	<u>11,875,751</u>	<u>10,803,534</u>	<u>542,877</u>	<u>1,073,441</u>	<u>12,419,852</u>
NET ASSETS - End of year	<u>\$ 9,328,140</u>	<u>\$ 1,110,962</u>	<u>\$ 1,073,441</u>	<u>\$ 11,512,543</u>	<u>\$ 10,154,317</u>	<u>\$ 647,993</u>	<u>\$ 1,073,441</u>	<u>\$ 11,875,751</u>

The accompanying notes are an integral part of these financial statements.

NATIONAL DOWN SYNDROME SOCIETY
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended June 30, 2025

	Program Services				Supporting Services			Total
	Policy and Advocacy	Resources and Support	Community Engagement	Total	Management and General	Fundraising	Direct Expenses of Special Events	2025
PERSONNEL COSTS								
Salaries	\$ 367,624	\$ 532,726	\$ 653,262	\$ 1,553,612	\$ 150,999	\$ 175,820	\$ -	\$ 1,880,431
Payroll taxes and employee benefits	77,578	112,419	137,855	327,852	31,864	37,102	-	396,818
Total personnel costs	<u>445,202</u>	<u>645,145</u>	<u>791,117</u>	<u>1,881,464</u>	<u>182,863</u>	<u>212,922</u>	<u>-</u>	<u>2,277,249</u>
OTHER EXPENSES								
Affiliate support	17,051	34,628	40,178	91,857	2,238	4,549	-	98,644
Bank and credit card fees	7,613	15,227	15,227	38,067	1,013	37,053	-	76,133
Computer and technology	9,407	13,632	16,716	39,755	3,864	4,500	-	48,119
Conferences	127,311	136,423	195,237	458,971	436	14,623	-	474,030
Consultants	237,666	240,966	436,443	915,075	32,836	342,311	-	1,290,222
Depreciation and amortization	2,860	4,145	5,083	12,088	1,175	1,368	-	14,631
Donated goods, supplies and services				-			142,337	142,337
Dues and subscriptions	26,826	10,609	19,740	57,175	7,885	14,763	-	79,823
Equipment leasing	486	705	864	2,055	200	233	-	2,488
Facilities and food costs				-			162,725	162,725
Grants and awards	6,151	17,002	147,001	170,154	1,488	383	-	172,025
Insurance	1,890	1,890	1,892	5,672	5,041	1,890	-	12,603
Miscellaneous	36,542	10,617	37,393	84,552	3,015	8,936	-	96,503
Occupancy charges	37,196	53,901	66,097	157,194	15,278	17,789	-	190,261
Postage and delivery	897	7,174	7,173	15,244	1,794	897	-	17,935
Printing publication and films	93,953	122,269	197,522	413,744	3,432	64,157	-	481,333
Professional fees	39,093	35,857	37,013	111,963	105,932	37,254	-	255,149
Repairs and service contracts	685	993	1,218	2,896	282	327	-	3,505
Supplies	3,194	7,066	11,286	21,546	4,400	3,357	-	29,303
Team NDSS Race entrees and food	-	90	107,303	107,393	-	18,881	-	126,274
Telephone and internet	4,420	4,420	4,422	13,262	4,420	4,420	-	22,102
Travel and meetings	83,575	64,295	200,882	348,752	11,422	72,946	-	433,120
Website	10,841	36,517	36,553	83,911	2,601	6,568	-	93,080
Total other expenses	<u>747,657</u>	<u>818,426</u>	<u>1,585,243</u>	<u>3,151,326</u>	<u>208,752</u>	<u>657,205</u>	<u>305,062</u>	<u>4,322,345</u>
Total expenses, including special events	1,192,859	1,463,571	2,376,360	5,032,790	391,615	870,127	305,062	6,599,594
Less: Special events	-	-	-	-	-	-	(305,062)	(305,062)
TOTAL EXPENSES	<u>\$ 1,192,859</u>	<u>\$ 1,463,571</u>	<u>\$ 2,376,360</u>	<u>\$ 5,032,790</u>	<u>\$ 391,615</u>	<u>\$ 870,127</u>	<u>\$ -</u>	<u>\$ 6,294,532</u>

The accompanying notes are an integral part of these financial statements.

NATIONAL DOWN SYNDROME SOCIETY
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended June 30, 2024

	Program Services				Supporting Services			Total
	Policy and Advocacy	Resources and Support	Community Engagement	Total	Management and General	Fundraising	Direct Expenses of Special Events	2024
PERSONNEL COSTS								
Salaries	\$ 425,799	\$ 455,331	\$ 583,483	\$ 1,464,613	\$ 147,660	\$ 177,550	\$ -	\$ 1,789,823
Payroll taxes and employee benefits	87,114	93,156	119,373	299,643	30,210	36,325	-	366,178
Total personnel costs	<u>512,913</u>	<u>548,487</u>	<u>702,856</u>	<u>1,764,256</u>	<u>177,870</u>	<u>213,875</u>	<u>-</u>	<u>2,156,001</u>
OTHER EXPENSES								
Affiliate support	11,769	59,872	35,717	107,358	3,857	1,891	-	113,106
Bank and credit card fees	6,583	6,583	12,947	26,113	1,317	38,402	-	65,832
Computer and technology	9,427	10,080	12,918	32,425	3,268	3,931	-	39,624
Conferences	133,029	78,620	98,021	309,670	2,757	9,677	-	322,104
Consultants	331,192	82,805	266,305	680,302	84,583	204,149	-	969,034
Depreciation and amortization	2,959.00	3,164.00	4,056.00	10,179	1,026	1,234	-	12,439
Donated goods, supplies and services	-	-	-	-	-	-	196,490	196,490
Dues and subscriptions	23,045	6,870	16,939	46,854	11,058	15,533	-	73,445
Equipment leasing	608	650	833	2,091	211	254	-	2,556
Facilities and food costs	-	-	-	-	-	-	594,133	594,133
Grants and awards	16,680	204,684	80,457	301,821	1,337	1,480	-	304,638
Insurance	1,068	1,068	1,067	3,203	2,847	1,068	-	7,118
Miscellaneous	27,003	39,244	61,121	127,368	10,068	22,778	-	160,214
Occupancy charges	39,134	41,848	53,626	134,608	13,571	16,318	-	164,497
Postage and delivery	1,184	9,469	9,469	20,122	2,367	1,184	-	23,673
Printing publication and films	43,550	82,118	267,996	393,664	24,115	57,375	-	475,154
Professional fees	31,828	31,248	32,387	95,463	83,400	29,623	-	208,486
Repairs and service contracts	1,954	2,090	2,678	6,722	677	814	-	8,213
Supplies	1,688	1,690	3,683	7,061	4,713	1,617	-	13,391
Team NDSS Race entrees and food	1,206.00	-	83,967	85,173	-	15,556	-	100,729
Telephone and internet	4,427	4,427	4,425	13,279	4,427	4,427	-	22,133
Travel and meetings	59,151	53,944	176,273	289,368	35,468	71,628	-	396,464
Website	6,936	9,127	13,374	29,437	2,810	2,704	-	34,951
Total other expenses	<u>754,421</u>	<u>729,601</u>	<u>1,238,259</u>	<u>2,722,281</u>	<u>293,877</u>	<u>501,643</u>	<u>790,623</u>	<u>4,308,424</u>
Total expenses, including special events	1,267,334	1,278,088	1,941,115	4,486,537	471,747	715,518	790,623	6,464,425
Less: Special events	-	-	-	-	-	-	(790,623)	(790,623)
TOTAL EXPENSES	<u>\$ 1,267,334</u>	<u>\$ 1,278,088</u>	<u>\$ 1,941,115</u>	<u>\$ 4,486,537</u>	<u>\$ 471,747</u>	<u>\$ 715,518</u>	<u>\$ -</u>	<u>\$ 5,673,802</u>

The accompanying notes are an integral part of these financial statements.

NATIONAL DOWN SYNDROME SOCIETY
STATEMENTS OF CASH FLOWS
Years Ended June 30, 2025 and 2024

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ (363,208)	\$ (544,101)
Adjustments to reconcile changes in net assets to net cash and cash equivalents used in operating activities:		
Depreciation	7,565	12,439
Net realized and unrealized gain on investments	(1,114,332)	(1,152,647)
Increase (decrease) in cash resulting from changes in operating assets and liabilities:		
Contributions receivable	(17,291)	8,901
Prepaid expenses	54,707	(172,166)
Accounts payable and accrued expenses	147,012	202,214
Operating lease ROU, net	(55,671)	6,074
Deferred revenue	(69,871)	(132)
Net cash used in operating activities	(1,411,089)	(1,639,418)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of investments	(604,364)	(288,868)
Proceeds from sales of investments	2,297,671	1,881,619
Purchases of property and equipment	(18,901)	(19,571)
Net cash provided by investing activities	1,674,406	1,573,180
NET CHANGES IN CASH AND CASH EQUIVALENTS	263,317	(66,238)
CASH AND CASH EQUIVALENTS - Beginning of year	351,403	417,641
CASH AND CASH EQUIVALENTS - End of year	\$ 614,720	\$ 351,403

The accompanying notes are an integral part of these financial statements.

NATIONAL DOWN SYNDROME SOCIETY
NOTES TO FINANCIAL STATEMENTS
June 30, 2025 and 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Nature of Operations

Founded in 1979, the National Down Syndrome Society (NDSS), a Delaware-based nonprofit, empowers individuals with Down syndrome and their families by driving policy change, providing resources, engaging with local communities, and shifting public perceptions. NDSS engages grassroots advocates at the federal, state, and local levels and creates resources to support individuals with Down syndrome, their families, and caregivers across the lifespan on topics including education, employment, health and wellness, and aging. NDSS founded the National Buddy Walk® Program in 1995 and hosts community engagement events throughout the country including the New York City Buddy Walk® and Times Square Video, the NDSS Adult Summit, and the Down Syndrome Advocacy Conference.

On September 10, 2025, NDSS entered into a Merger Agreement with the LuMind IDSC Foundation, a California nonprofit public benefit corporation. The merger is to unify both Organization’s missions of empowering and supporting individuals with Down Syndrome and their families. Visit www.ndss.org to learn more.

- **Resources & Support**

NDSS is committed to providing individuals with Down syndrome, their families, caregivers, and the public with information to support them from birth to end of life. Through events, videos, publications, and our website, NDSS provides free resources on a variety of topics including health, wellness, education, employment, adulthood and aging, financial wellness, and information for new and expectant parents. Our Adult Summit conference addresses the needs of teens and adults with practical resources and educational opportunities for individuals with Down syndrome, families, caregivers, and professionals. Through our helpline and info email, our staff responds to questions and connects individuals with Down syndrome, family members, professionals, and others with referrals to our network of more than 300 local Down syndrome organizations.

- **Advocacy & Policy**

NDSS advocates for federal, state, and local policies and regulations that positively impact people with Down syndrome across the country and affirm their human rights. Through grassroots advocacy, NDSS empowers community advocates to work with Congress and federal agencies, as well as state and local officials, to develop and improve policies and regulations for the benefit of the Down syndrome community. NDSS further empowers individuals with Down syndrome, their families, and other community members to influence policy at the NDSS Down Syndrome Advocacy Conference in Washington, D.C. The NDSS legislative agenda spans the life of individuals with Down syndrome from birth to adulthood including healthcare, education, employment, and economic self-sufficiency.

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

- **Community Engagement**

NDSS community engagement events and activities celebrate our loved ones with Down syndrome, raise awareness among the public, and connect individuals and families within the community. Through our scholarships, grants, and awards program, NDSS supports individuals with Down syndrome in pursuing their dreams. Since 1995, the National Buddy Walk® Program has promoted awareness and inclusion of people with Down syndrome and raised funds for local and national organizations that support the community. NDSS hosts awareness and engagement events throughout the country including our New York City Buddy Walk® and Times Square Video presentation, Racing for 3.21 on World Down Syndrome Day, Run for 3.21, gala and golf events, and more.

2. Basis of Accounting and Financial Statement Presentation

The financial statements have been prepared on the accrual basis of accounting, in accordance with the Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) 958, *Not-for-Profit Entities* (FASB ASC 958). Under FASB ASC 958, NDSS is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the Board) and/or management for general operating purposes. The Board may designate a portion of these net assets for a specific purpose which makes them unavailable for use at management's discretion. See Note E for more information on the composition of board-designated net assets.

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions.

NDSS reports gifts of cash and other assets as with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, the net assets are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Some net assets with donor restrictions include a stipulation that assets provided be maintained in perpetuity while permitting NDSS to expend the income generated by the assets in accordance with the provisions of additional donor-imposed stipulations or a Board approved spending policy.

See Note E for more information on the composition of net assets with donor restrictions and release from restrictions.

3. Use of Estimates

Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from the estimates that were used.

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

4. Cash and Cash Equivalents

For purposes of financial statement presentation, NDSS considers all highly liquid investments with original maturities of three months or less when acquired to be cash equivalents.

NDSS maintains cash balances in excess of amounts insured by the Federal Deposit Insurance Corporation (FDIC). NDSS has not experienced any losses and believes it is not exposed to any significant credit risk as a result of these deposits.

5. Investments Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note B for discussion of the fair value measurements.

6. Property and Equipment

Property and equipment with a cost in excess of \$500 is capitalized and depreciated over its estimated useful life. Property and equipment is stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the useful lives of the assets.

7. Contributions Revenue and Receivable

Contributions revenue is recognized when received, or unconditional promise to give is received. Revenues are reported as increases in net assets without donor restrictions unless use of the related asset is limited by donor-imposed restrictions. Contributions with donor-imposed restrictions are reported as increases in net assets with donor restrictions. Expirations of donor-imposed restrictions are reported as releases of restrictions between the applicable classes of net assets.

Contributions receivable are unconditional promises to give that are expected to be collected within one year and are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at present value of their estimated future cash flows discounted to fair value using an appropriate interest rate applicable to the years in which the promises are received. Conditional promises to give are not included as support until the conditions are substantially met.

At June 30, 2025 and 2024, all contributions receivable are expected to be collected, therefore, an allowance for doubtful contributions has not been provided.

8. Contributed Goods and Services

Contributed services or the use of equipment, materials, or facilities at less than fair value are recorded at their fair value in accordance with professional standards, if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by NDSS. Contributed foods and materials are recorded at their fair value when they are promised.

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

9. Functional Allocation of Expenses

The statements of functional expenses present expenses by function and natural classification. Expenses directly attributable to a specific functional area of NDSS are reported as expenses of those functional areas. A portion of management and general costs that benefit multiple functional areas (indirect costs) have been allocated across program and other supporting services based on the proportion of full-time employee equivalents of a program or other supporting service versus the total organizational full-time employee equivalents.

10. Income Tax Status

NDSS is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code (the Code) and comparable state law, and contributions to it are tax deductible within the limitations prescribed by the Code. The Organization has been classified as a publicly-supported organization, which is not a private foundation under Section 509(a) of the Code.

FASB ASC 740, *Accounting for Income Taxes*, requires the Organization to recognize or disclose any tax positions that would result in unrecognized tax benefits. The Organization has no positions that would require disclosure or recognition under the topic.

11. Subsequent Events

NDSS has evaluated subsequent events through December 16, 2025, which is the date the financial statements were available to be issued. On September 10, 2025, NDSS entered into a Merger Agreement with the LuMind IDSC Foundation. See Note A on Nature of operations for more details.

NOTE B – FAIR VALUE MEASUREMENTS

FASB ASC 820 requires financial assets and liabilities to be valued and disclosed based on the following structure:

Level I – Investments included in this designation are valued based on quoted prices for identical assets in active markets as of the reporting date.

Level II – Investments included in this designation are valued based on observable market based inputs for the same asset in an inactive market or a similar asset in an active market.

Level III – Investments included in this designation are valued based on unobservable inputs that are significant to the valuation of a particular investment. The inputs into the determination of fair value in this level require significant management judgment or estimates.

The asset or liabilities fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

NOTE B – FAIR VALUE MEASUREMENTS – Continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2025 and 2024.

Mutual Funds: Valued at the daily closing price as reported on the active market in which the individual securities are traded.

The following table summarizes NDSS' investments by level within the fair value hierarchy, as of June 30, 2025:

Description	Fair Market Value			Total
	Level 1	Level 2	Level 3	
Mutual funds - equities	\$ 7,819,774	\$ -	\$ -	\$ 7,819,774
Mutual funds - fixed income	3,123,446	-	-	3,123,446
Mutual funds - balanced fund	40,848	-	-	40,848
Total investments at fair value hierarchy	<u>\$ 10,984,068</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,984,068</u>

The following table summarizes NDSS' investments by level within the fair value hierarchy as of June 30, 2024:

Description	Fair Market Value			Total
	Level 1	Level 2	Level 3	
Mutual funds - equities	\$ 7,947,620	\$ -	\$ -	\$ 7,947,620
Mutual funds - fixed income	3,578,933	-	-	3,578,933
Mutual funds - balanced fund	36,490	-	-	36,490
Total investments at fair value hierarchy	<u>\$ 11,563,043</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 11,563,043</u>

NOTE C – PROPERTY AND EQUIPMENT

Property and equipment, at cost, consists of the following at June 30:

	2025	2024	Depreciation Period
Computers and equipment	\$ 52,492	\$ 33,592	3-5 years
Furniture and fixtures	7,634	7,634	3-5 years
Less: accumulated depreciation	23,678	16,114	
Net property and equipment	<u>\$ 36,448</u>	<u>\$ 25,112</u>	

NOTE D – LEASES

NDSS leased office spaces in New York and Washington, D.C., with various termination dates through 2028. Effective May 16, 2022, NDSS subleased the New York office space for a four-year term expiring May 31, 2026. Both the New York lease and the related sublease were terminated during the year ended June 30, 2025. Rent expenses under the Washington, D.C. lease are subject to escalation for increases in electricity and real estate taxes. Payments under the operating leases were approximately \$366,462 and \$214,280 for the years ended June 30, 2025 and 2024, respectively.

The future minimum lease payments required under the leases and the present value of the net minimum lease payments for the following five years are as follows:

	2026	\$	137,370
	2027		140,804
	2028		<u>84,188</u>
	Total		362,362
	Less: Amount representing interest		<u>(25,527)</u>
	Present value of minimum lease payments		336,835
	Less: Current portion		<u>(121,885)</u>
	Operating lease ROU liability, net	\$	<u><u>214,950</u></u>

Other relevant information related to the leases are as follows:

Remaining lease term in years	2.51 years
Discount rate	5.50%

NDSS received \$69,430 for the New York sublease office space during the year ended June 30, 2025.

NOTE E – NET ASSETS WITH AND WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions includes assets both undesignated and designated by the Board for endowment. NDSS Board of Directors (the Board) and Leadership designated funds with the goal of investing significant resources into NDSS' mission and programs and allowing local Down syndrome affiliates and Buddy Walks to maintain additional local resources and expand their programs in advocacy and employment for all people with Down syndrome. Net assets without donor restrictions designated by the Board for endowment was \$8,806,648 and \$8,559,141 as of June 30, 2025 and 2024, respectively.

At June 30, 2025 and 2024, net assets with donor restrictions consisted of amounts relating to revenues restricted for time and purpose restrictions and endowment fund. Net assets with donor restrictions as of June 30, 2025 and 2024 were \$2,184,403 and \$1,721,434, respectively.

NOTE E – NET ASSETS WITH AND WITHOUT DONOR RESTRICTIONS – Continued

The following consist of net assets restricted for time and purposes as of June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Endowment Funds:		
Hamilton Testamentary	\$ 572,709	\$ 450,527
Trust Weaver Fund	20,033	15,673
Total Endowment Funds	<u>592,742</u>	<u>466,200</u>
O'Neill-Tabani Scholarship Program	50,237	63,974
Entrepreneurship Fund	-	20,000
CEO Commission	-	97,568
Ethan Saylor Memorial Fund	-	251
Research Innovation and Discovery	15,962	-
Fund CARE project	90,137	-
Health and Wellness	361,884	-
	<u>\$ 1,110,962</u>	<u>\$ 647,993</u>

NOTE F – ENDOWMENT FUNDS

NDSS' endowment consists of two donor-restricted endowment funds. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The following donor restricted endowment net assets are restricted to investments in perpetuity;

	<u>2025</u>	<u>2024</u>
Hamilton Testamentary Trust	\$ 1,052,625	\$ 1,052,625
William B. Weaver Conference Scholarship Fund	<u>20,816</u>	<u>20,816</u>
	<u>\$ 1,073,441</u>	<u>\$ 1,073,441</u>

Hamilton Testamentary Trust – this is a restricted bequest from the estate of Jane Hamilton Warriner, whose income is to be used exclusively to support research into the behavior, cognitive development, and related treatment for children and adults with Down syndrome.

NOTE F – ENDOWMENT FUNDS – Continued

The Board has interpreted the New York Prudent Management of Institutional Funds Act (NYPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, NDSS classifies those assets not subject to appropriation or expenditure as (a) the original value of gifts donated to the endowment fund, (b) the original value of subsequent gifts to the endowment fund, and (c) accumulations to the endowment fund made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions until amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by NYPMIFA.

In accordance with NYPMIFA, NDSS considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of NDSS and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of NDSS
- Where appropriate and circumstances would otherwise warrant, alternative to expenditure of the endowment fund, giving due consideration to the effect that such alternatives may have had on NDSS
- The investment policy of NDSS

Changes in Endowment Net Assets for the Year Ended June 30, 2025:

	Without Donor Restrictions	With Donor Restrictions	
		Purpose	Endowment
Endowment net assets, beginning of year	<u>\$ 8,559,141</u>	<u>\$ 466,200</u>	<u>\$ 1,073,441</u>
Investment return:			
Interest and dividends	227,165	46,182	-
Net appreciation (realized and unrealized)	863,676	142,188	-
Investment fees	<u>(23,334)</u>	<u>(4,157)</u>	<u>-</u>
Total investments return	<u>1,067,507</u>	<u>184,213</u>	<u>-</u>
Appropriation of endowment expenditure	<u>(820,000)</u>	<u>(57,671)</u>	<u>-</u>
Endowment net assets, end of year	<u>\$ 8,806,648</u>	<u>\$ 592,742</u>	<u>\$ 1,073,441</u>

NOTE F – ENDOWMENT FUNDS – Continued

Changes in Endowment Net Assets for the Year Ended June 30, 2024:

	Without Donor Restrictions	With Donor Restrictions	
		Purpose	Endowment
Endowment net assets, beginning of year	<u>\$ 8,197,458</u>	<u>\$ 346,326</u>	<u>\$ 1,073,441</u>
Investment return:			
Interest and dividends	847,426	42,885	-
Net appreciation (realized and unrealized)	244,810	136,553	-
Investment fees	<u>(21,343)</u>	<u>(3,663)</u>	<u>-</u>
Total investments return	<u>1,070,893</u>	<u>175,775</u>	<u>-</u>
Appropriation of endowment expenditure	<u>(709,210)</u>	<u>(55,901)</u>	<u>-</u>
Endowment net assets, end of year	<u><u>\$ 8,559,141</u></u>	<u><u>\$ 466,200</u></u>	<u><u>\$ 1,073,441</u></u>

NDSS has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include assets of donor-restricted funds that NDSS must hold in perpetuity. NDSS expect its endowment funds, overtime, to provide an average rate of return of approximately 7.5% annually. Actual returns in a given year may vary from this amount.

To satisfy its long-term rate of return objectives, NDSS relies on a total return strategy in which returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). NDSS targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

NDSS has a policy of appropriating for distribution each year 4% of its permanently restricted assets' average fair value based on a rolling 20 quarter average, plus investment custodial fees, through the calendar year end preceding the year in which the distribution is planned. In establishing this policy, NDSS expects the current spending policy to allow its endowment to grow at an average of 3% annually. This is consistent with the NDSS' objective to maintain the purchasing power of the endowment assets held in perpetuity as well as to provide additional real growth through new gifts and investment return.

NOTE G – GIFTS-IN-KIND

NDSS received in-kind contributions in forms of services and goods. In-kind services, including consultations and personnel fees, advertising, and video production are recognized based on actual charges that would have been incurred had these services not been granted to NDSS. In-kind goods, including auction items, office supplies, and other items are valued based on the fair market value of the items at the time of the donation.

In-kind contributions for the years ended June 30, 2025 and 2024 are as follows;

	<u>2025</u>	<u>2024</u>
Advertising	\$ 532,974	\$ 425,546
Annual benefit auction items	253,354	89,708
Run for 3.21 gear and supplies	-	7,161
CEO commmission	404	2,500
Athlete ambassador mebership	6,250	5,005
NYC buddy walk	50,637	75,616
Golf outing	846	30,568
Summer 99 cruise	5,720	5,200
CARE Down Syndrome	6,725	-
Project Advocacy and Policy	21,040	-
Fundraising	58,000	-
Other	43,000	5,670
Total in-kind contributions	<u>\$ 978,950</u>	<u>\$ 646,974</u>

NOTE H – RETIREMENT PLAN

NDSS established a 403(b) plan on July 1, 2022. NDSS matches 100% of employee deferrals on up to 3% of the employee's compensation plus 50% of employee deferrals between 3% and 5%. The safe harbor matching contribution is 100% vested. During the years ended June 30, 2025 and 2024, matching contributions were \$60,873 and \$61,227, respectively.

NOTE I – CONTRACT ADVANCES

Contract advances represent conditional contributions and sponsorships for future events that will occur after June 30, 2025. These conditional contributions and sponsorships will have to be refunded if the events do not occur. Contract advances as of June 30, 2025 and 2024 were \$30,091 and \$99,962, respectively.

NOTE J – LIQUIDITY AND AVAILABILITY OF RESOURCES

The following reflect NDSS' financial assets as of the statements of financial position date, reduced by amounts not available for general use because of contractual, time, or donor-imposed restrictions within one year of the financial position date.

NDSS' financial assets available within one year of the statements of financial position date for general expenditures are as follows as of June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 614,720	\$ 351,403
Contributions receivable	23,291	6,000
Investments	<u>10,984,068</u>	<u>11,563,043</u>
 Total financial assets available within one year	 <u>11,622,079</u>	 <u>11,920,446</u>
 Less:		
Amounts unavailable for general expenditures within one year, due to:		
Donor-imposed restrictions:		
Endowment funds	(1,073,441)	(1,073,441)
Restricted by donors with purpose restrictions	<u>(1,110,962)</u>	<u>(647,993)</u>
Total amounts unavailable for general expenditures within one year	 <u>(2,184,403)</u>	 <u>(1,721,434)</u>
Amounts unavailable to management without Board's approval:		
Board designated for endowment	<u>(8,806,648)</u>	<u>(8,559,141)</u>
Total financial assets available to management general expenditures within one year	 <u>\$ 631,028</u>	 <u>\$ 1,639,871</u>

As part of NDSS' liquidity management, management maintains a policy of structuring NDSS' financial assets to be available as their general expenditures, liabilities, and other obligations become due.