



## MISSION STATEMENT

To empower individuals with Down syndrome and their families by driving policy change, providing resources, engaging with local communities, and shifting public perceptions.

## VISION STATEMENT

To ensure all individuals with Down syndrome are assured of their human rights and valued by a more inclusive society.

## LETTER FROM LEADERSHIP



Dear Friends,

As we near the completion of the second year of our three-year strategic plan, the 2024-2025 fiscal year has been inspiring, impactful, and transformational. This annual report highlights how we are advancing advocacy, health, community engagement, and awareness across the Down syndrome community. Our progress is made possible with the generous support of our donors, fundraisers, sponsors, affiliates, and partners.

Throughout the year, NDSS has continued to champion inclusion at every stage of life for individuals with Down syndrome. From hosting our annual Adult Summit in California, to equipping educators and families with best practices in classrooms to advocating for The Charlotte Woodward Organ Transplant Discrimination Prevention Act, we are creating meaningful change by turning awareness into action and advocacy into impact.

Thanks to your unwavering commitment, individuals with Down syndrome and their families are more empowered, more visible, and more supported than ever before. We will remain focused on driving policy change, expanding resources, and strengthening our partnerships with local communities to build a stronger, more connected community.

Looking ahead, NDSS is poised to build on this momentum. We will continue to elevate the voices of individuals with Down syndrome across the nation and ensure every individual has the opportunity to define their own path and realize their full potential.

Thank you for being part of this journey. Your belief in our mission, your generosity, and partnership makes everything we do possible.

With gratitude,



*Kandi Pickard*

Kandi Pickard  
President & CEO



*Carlo Frappolli*

Carlo Frappolli  
Chairman

## ABOUT NDSS

Founded in 1979, the National Down Syndrome Society (NDSS) empowers individuals with Down syndrome and their families by driving policy change, providing resources, engaging with local communities, and shifting public perceptions. NDSS engages grassroots advocates at the federal, state, and local levels and creates resources to support individuals with Down syndrome, their families, and caregivers across the lifespan on topics including education, employment, health and wellness, and aging. NDSS founded the National Buddy Walk® Program in 1995 and hosts community engagement events throughout the country including the New York City Buddy Walk® and Times Square Video presentation, the NDSS Adult Summit, and the Down Syndrome Advocacy Conference. Visit [www.ndss.org](http://www.ndss.org) to learn more.

## NDSS PROGRAMS

The organization's work is achieved through three key areas of programming: Resources & Support, Policy & Advocacy, and Community Engagement.

## BOARD OF DIRECTORS

*Carlo P. Frappolli, Chairman*

*Tom Warner, Vice Chairman*

*Janet Slaughter Eissenstat, Secretary*

*Candace Whiting, Deputy Secretary*

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Thomas (Tom) Santos

Kerry Sette

Marjorie Shavers

Bob Siegel

Ciara Siegel

C. Mitch Taylor

Victoria Tremonti

Dr. Lauren Wang

## RESOURCES & SUPPORT

Spanning the entire life continuum from diagnosis to end of life, NDSS delivers essential resources and support for individuals with Down syndrome, their families, and caregivers. Our free, accessible resources—including digital media, publications, and events—provide critical information on education, employment, health and wellness.



A highlight of the year was the Annual Adult Summit conference in Costa Mesa, California, hosted in November 2024. The event brought together subject matter experts, family members, and self-advocates to explore a vast range of practical topics, from entrepreneurship and transition planning to Alzheimer's disease research, women's health, ABLE accounts, and fitness. Throughout the year, our staff further supported the community by responding to thousands of inquiries via our helpline and information email; providing direct assistance and facilitating referrals to our extensive network of local Down syndrome organizations across the nation.

## Education

Founded on the belief that access to education is a civil right and key to a fulfilling life, the NDSS Education Program builds a continuum of system-level support for students with Down syndrome and their families. Our mission is to expand inclusive education and ensure all students are educated in their least restrictive environment. The program provides essential resources, programming, and support for families, educators, and advocates, and works to influence policy at the federal, state, and local levels to guarantee access to high-quality education.

In FY25, the NDSS education team dramatically

increased its impact through targeted presentations and the successful dissemination of key resources. The team presented at five conferences nationwide, delivering specialized information on the learning profile, transitioning to adulthood, and Individualized Education Plans led by self-advocates with Down syndrome. This direct outreach reached over 4,000 special education professionals, families, and self-advocates. We supplemented this with targeted efforts, successfully conducting several webinars for affiliates and school districts focused on transition planning and best practices for educators. Our online presence also saw significant engagement. The Education Program webpage received nearly 5,000 views. Our foundational resource, *Down Syndrome: Guidelines for Inclusive Education* (2021), remains a high-demand asset with over 1,000 downloads this past year. Responding to community need, a new guide, *Transitioning from School to Adulthood: A Guide for Families and Caregivers*, was released in November 2024 and has already been downloaded more than 300 times. Furthermore, the quarterly Education Newsletter now keeps 4,240 signed subscribers informed of the latest updates.



## Employment

Dedicated to amplifying inclusive employment and increasing access to the workforce for people with Down syndrome, the NDSS Employment Program drives meaningful change in the professional lives of individuals across the country. By collaborating with affiliate organizations, corporations, government entities, and key stakeholders, NDSS actively advocates for policies that reinforce the value of inclusive employment, provides essential resources, and empowers individuals

with disabilities and their employers to invest in their financial futures. Throughout the year, and highlighted by our National Disability Employment Awareness Month (NDEAM) campaign in October, NDSS engages in strategic partnerships with employers, disability service providers, and public service leaders. Our team continues to provide technical assistance to employers, job seekers, and other stakeholders, building positive and sustainable pathways to employment. This year, our outreach included hosting ten employment webinars, reaching more than 1,000 live attendees and thousands more through the NDSS YouTube channel. Furthermore, we fostered economic empowerment by partnering with entrepreneurs with Down syndrome to develop the popular annual NDSS Holiday Gift Guide, featuring more than 30 businesses and products from across the country.



NDSS is a proud founding member of the CEO Commission for Disability Employment, which we co-founded with the Society for Human Resource Management (SHRM) and Voya Financial. The Commission is a vital force in advancing disability-inclusive employment, engaging and inspiring business leaders to drive change through policy, practice, and culture. The CEO Commission significantly increased its impact and partnership footprint this year. Key achievements included hosting its third annual Employment Summit and Hill Day and achieving official status as an independent 501(c)(6) non-profit entity with a

newly formed Board of Directors. The Commission continues to demonstrate thought leadership in shaping policy, practice, and culture, paving the way for a more inclusive national workforce.

## Health & Wellness

Dedicated to promoting improved health and well-being for all individuals with Down syndrome, the NDSS Health & Wellness Program develops tailored and accessible resources that span the entire lifespan – from prenatal diagnosis to aging and end of life. Through strategic collaboration with the NDSS Scientific and Clinical Advisory Board (SciCAB), affiliate organizations, healthcare providers, researchers, and government agencies, we provide critical information and support to the community through guidebooks, one-pagers, online tools, and conferences.

This past year, we significantly enhanced our offerings, including an updated nutrition webpage and new resources on sleep apnea and preparing for a sleep study. We also published the Caregiving Toolkit; a set of worksheets designed to accompany our *Caregiving and Down Syndrome* Guidebook and assist caregivers in planning their loved one's future. Our outreach efforts included four health-focused webinars (covering Down Syndrome Regression Disorder, Women's Health, Emotional Wellness for Caregivers, and Sleep), which had 755 live attendees and reached an additional 4,220 viewers of the recordings. To sustain this engagement, we launched the Health & Wellness Newsletter, which already has 4,445 subscribers..

In research, NDSS launched the CANDID Project (Coalition for Actionable Novel Data Insights and Decisions) as part of a new multi-year strategic partnership with the WITH Foundation. The first phase of this initiative focuses on the critical analysis of Home and Community-Based Services (HCBS) Medicaid usage data from 15 states. Furthermore, to advance research, NDSS provided 14 letters of support for various projects and shared 28 research opportunities with the community to increase participation. Our commitment to direct engagement was highlighted at the Adult Summit, where 14 researchers participated in the Research Room, an opportunity to demystify research through in-person interaction. Finally, NDSS was proud to sponsor the first International Summit on Physical Fitness in Down Syndrome. The event successfully gathered global experts and advocates, with a summary of the groundbreaking findings and new fitness guidelines now published in the *American Journal of Medical Genetics Part A*.

## Clinic Support & Provider Education

NDSS is dedicated to ensuring improved access to care through robust support for Down syndrome clinics and comprehensive provider education. Our direct support included hosting a one-day training session for the SMILE with Stella Tremonti Down Syndrome Clinic in Orlando, Florida, with a focus on enhancing clinic growth and strengthening community partnerships. To broaden provider expertise, we sponsored specialized education



for a large audience of professionals, including 76 practicing genetic counselors and geneticists, 100 genetic counselor students, and 20 LEND trainees. All attendees received training on the best practices for delivering a prenatal diagnosis to Hispanic and African American families. Furthermore, we actively sponsored the Down Syndrome Medical Interest Group (DSMIG) Project ECHO, a key initiative that offers a monthly virtual learning platform for healthcare providers to share information about the care of people with Down syndrome. This program hosted 12 live monthly meetings throughout the year, consistently engaging 21 to 48 medical professionals per session.

## ADVOCACY & POLICY

To secure and affirm the human rights of people with Down syndrome nationwide, NDSS drives policy change at federal, state, and local levels. Our strategy centers on cultivating and empowering grassroots advocates—individuals with Down syndrome, their families, and community members—to directly influence legislation. This collective effort is amplified annually at the NDSS Down Syndrome Advocacy Conference in Washington, D.C. Our comprehensive legislative agenda is dedicated to advancing policies across the entire lifespan, championing issues critical to healthcare, inclusive education, competitive employment, and economic self-sufficiency.



Our commitment to empowering the community reached a high point in April as we welcomed more than 400 advocates to the annual Down Syndrome Advocacy Conference in Washington, D.C. Over two intensive days, attendees were fully equipped for action, participating in sessions that covered NDSS policy goals, core Congressional mechanics, and the current political climate in preparation for Hill Day. This culminated in over 200 impactful meetings on Capitol Hill where our advocates spoke directly with Members of Congress and their staff about crucial issues: Medicaid, special education reform, the Charlotte Woodward Organ Transplant Discrimination Prevention Act, the ENABLE Act, funding for Alzheimer's disease research, and comprehensive benefits reform. Because of the unwavering commitment and personal stories shared, many new Members signed as cosponsors to our key bills. We extend our sincere gratitude to every advocate who contributed to this transformative year, and we eagerly anticipate expanding this influence at the next conference.

FY25 marked a period of significant legislative momentum for NDSS priorities, culminating in the reintroduction and substantial advancement of key proposals following the convening of the 119th United States Congress in January 2025. The Charlotte Woodward Organ Transplant



Discrimination Prevention Act (“Charlotte’s Bill”) was a standout success story. While the 118th Congress saw the House pass the measure—championed by Reps. Kat Cammack (R-FL) and Debbie Dingell (D-MI)—the Senate’s version (sponsored by Sens. Marco Rubio (R-FL) and Maggie Hassan (D-NH)) did not advance before the term ended. Undeterred, lawmakers swiftly reintroduced in the 119th Congress and immediately gained traction. On April 29, 2025, the House Energy and Commerce Committee advanced the bill with overwhelming bipartisan support. Just two months later, on June 23, 2025, the full House of Representatives passed the legislation by voice vote, demonstrating unified support for prohibiting discrimination against individuals with Down syndrome in organ transplantation.

NDSS achieved significant federal policy victories in FY25 across health, research, and economic empowerment. Our advocacy efforts successfully ensured the enactment of the National Alzheimer’s Project Act (NAPA) Reauthorization (October 2024), a landmark achievement as it is only the second-ever federal law to include an explicit reference to Down syndrome. We also championed the Congenital Heart Futures Reauthorization Act

(November 2024), extending vital funding for heart disease research, a success amplified by hundreds of grassroots messages sent via NDSS’ Action Alert. In the 119th Congress, NDSS became a leading voice against proposals for drastic cuts to the Medicaid program within budget reconciliation. Leveraging direct meetings, social media campaigns, and over 13,000 Action Alert messages, our efforts mitigated the most severe changes while the policy team remains engaged to strengthen the program. A major economic victory was the enactment of the Ensuring Nationwide Access to a Better Life Experience (ENABLE) Act as part of budget legislation (July 2025), permanently securing increased contribution limits, the saver’s tax credit, and 529 rollovers for ABLE accounts.

Complementing this national work, the Advocacy and Policy team led critical initiatives across the United States, prioritizing the elimination of subminimum wage practices, prevention of discrimination in organ transplants, and protection for living organ donors. Notable state successes included the passage of Georgia’s Dignity and Pay Act to phase out subminimum wage, a Florida law to expand Medicaid managed care for individuals with IDD, and the enactment of a New



York Down syndrome diagnosis information law. Additionally, three states—Arkansas, Mississippi, and Rhode Island—enacted Purple Alert legislation, establishing specialized emergency alert systems for missing adults with Intellectual and Developmental Disabilities (IDD).

Guiding this widespread work is the expanding DS-Ambassador® program, which maintains nearly 275 active volunteers focused on building relationships with decision-makers at all levels of government. Through monthly training sessions, this dedicated network amplified inclusive employment messaging during National Disability Employment



Awareness Month and participated actively in the 2025 Down Syndrome Advocacy Conference. The launch of the DS-Ambassador web portal has further streamlined engagement, with 85% of Ambassadors reporting regular usage.

## COMMUNITY ENGAGEMENT

Our community engagement events and activities serve to celebrate our loved ones with Down syndrome, raise public awareness, and strengthen connections within the community. NDSS is committed to supporting individuals through our scholarships, grants, and awards program, which helps individuals with Down syndrome pursue their dreams. Since its inception in 1995, the National Buddy Walk® Program has been central to promoting awareness and inclusion, simultaneously raising critical funds for local and national support organizations. NDSS hosts a variety of high-profile awareness and engagement events throughout the country, including the iconic New York City Buddy Walk® and Times Square Video presentation, the annual Racing for 3.21 on World Down Syndrome Day, the Run for 3.21 events, our annual gala, golf events, and more.

### NDSS Scholarships, Grants, and Awards

NDSS' scholarships, grants, and awards are designed to recognize the accomplishments of individuals with Down syndrome while actively creating opportunities to advance their education, careers, and personal passions. The success of these life-changing initiatives is directly enabled by the generosity of our partner organizations and families, whose essential support empowers every recipient to achieve their goals and celebrate new milestones.

#### Bright Future Fund

This fall, the National Down Syndrome Society proudly awarded 14 Bright Futures Fund Scholarships (formerly known as the O'Neill Tabani Enrichment Fund) to self-advocates continuing their education beyond high school. Demonstrating that further education is a clear route to empowerment and opportunity; these recipients embody determination, possibility, and the limitless potential of individuals with Down syndrome. The Bright Futures Fund was established to



break down financial barriers and open doors, providing essential support for tuition, specialized training, books, or professional development. This commitment is an investment not only in their education but in fostering leadership, inclusion, and the future success of our community. These 14 scholarships represent 14 individual journeys, all reinforcing the powerful message that every person deserves the opportunity to achieve their goals, share their gifts, and thrive.

Edwards, who launched the Blake Edwards Arts Academy to give children of all abilities a creative space for movement, dance, painting, and theater. Building on her own journey in the performing arts. Hunter Norwood, whose business, A Little Something Extra Ice Cream, provides jobs and mobile training for people with disabilities across Alabama. Blake used her grant to establish the academy and reinvest profits into the community, while Hunter has expanded his growing operation by purchasing a new ice cream truck to reach more events and partners statewide.



#### Voya Cares® Entrepreneurship Grant

Through our partnership with Voya Cares®, The 2024 NDSS and Voya Cares® Entrepreneur Grants honored two inspiring entrepreneurs, Blake

## NDSS Events

### National Buddy Walk® Program



Since 1995, the National Buddy Walk® Program has championed inclusion for individuals with Down syndrome while raising essential funds for local and national support initiatives. Each year, hundreds of thousands of participants unite at Buddy Walks nationwide to celebrate the Down syndrome community. This past year, nearly 150 Buddy Walks were held, including seven brand-new events, with one successful international launch in Jamaica. NDSS proudly supported organizers with resources and monthly webinars to ensure widespread success. The celebrations culminated in New York City with the 2024 NYC Buddy Walk® and Times Square Video Presentation, which showcased the photos of 500 individuals with Down syndrome on the world-famous screens. On September 7, families from across the country gathered in Duffy Square to cheer as the presentation was livestreamed, followed by the 30th New York City Buddy Walk® in Central Park. The event, held at the historic Naumburg Bandshell, featured performances by Kenny Clutch and Zumba instructor Yulissa Arescurenaga, and was emceed by CBS News anchor Chris Wragge alongside co-hosts Madison Tevlin (Champions) and Sofia Sanchez (The Hunger Games: The Ballad of Songbirds & Snakes). The day included a powerful rendition of the National Anthem by Mia Rodriguez, accompanied by vocal coach Cheryl Porter, and concluded with the recognition of our 2024 Grand Marshals and four long-standing NYC Buddy Walk legacy teams.



### NDSS Golf Outing

NDSS returned to the beautiful Belle Haven Country Club in Alexandria, VA, for our annual golf outing on Monday, September 30, 2024. Thanks to the generosity of our sponsors and donors, 63 golfers hit the course in successful support of our mission. We were especially proud to welcome several self-advocates who joined the day as both players and volunteers. Their presence made the event a truly meaningful celebration of inclusion.



### 39th Gala & Auction

The 39th Annual NDSS Gala & Auction was held on February 27, 2025, at Cipriani South Street in New York City. The treasured occasion was especially meaningful as NDSS celebrated 45 years of impact with the theme, Honoring the Past and Inspiring the Future. The evening paid tribute to NDSS' founder, Betsy Goodwin, whose vision and determination established the foundation for decades of progress. Entertainment featured a performance by Power Through Performance by Lagond Music and an unforgettable set by the multiplatinum rock group 3 Doors Down. The celebration continued late into the night with a lively afterparty offering karaoke and a DJ. Through sponsorships, ticket sales, an online auction, and the Fund the Future campaign, the event successfully became a record-breaking night, generating vital benefits for the Down syndrome community.



## Racing for 3.21 on World Down Syndrome Day

On March 21, 2025, NDSS celebrated World Down Syndrome Day by hosting the annual Racing for 3.21 virtual event. Thousands of participants from across the country joined in, choosing their own way to take part by running, walking, biking, hiking, swimming, and more, for the distance of 3.21 miles. This flexible “any time, any place, any pace” format successfully brought people together in March to raise awareness and joyously celebrate the Down syndrome community.



## Team NDSS Athlete Ambassador Program

Since its launch in 2017, the Team NDSS Athlete Ambassador Program has grown significantly, now including more than 725 athletes. In 2024–2025, 119 Athlete Ambassadors actively participated in diverse sports, ranging from running and swimming to cycling and triathlons. A highlight of the year was the extraordinary achievement of self-advocate and Athlete Ambassador Daniel Chaplin, who became the first individual with Down syndrome to complete a half marathon in all 50 states. The program continues its mission to create meaningful opportunities for athletes to build community, showcase their immense talents, and proudly represent NDSS on a global stage.

### Charity Racing

Our Team NDSS runners proudly represented the Down syndrome community at major marathons and races across the country and, now, internationally. This year, NDSS runners took on two international races: the Berlin and Paris Marathons. A total of 441 participants successfully raised awareness and funds for NDSS through major events like runDisney® races, the New York City, Berlin, Chicago, and Paris Marathons, and a Dragon Boat race. Notably, the Dragon Boat team, which included three rowers with Down syndrome, achieved an impressive 3rd place finish out of more than 100 teams. Collectively, these dedicated athletes raised nearly \$700,000 to advance advocacy and provide vital resources for the Down syndrome community.





## Join NDSS for an event or conference in 2026!

Gala & Auction (New York City) – March 12

Racing for 3.21 on World Down Syndrome Day (virtual) – March 21

Run for 3.21 (West Coast) – March 20-22

Brighter Futures Conference (Worcester, MA) – March 27-28

Down Syndrome Advocacy Conference (Washington, D.C.) – May 11-13

Times Square Video and New York City Buddy Walk® (New York City) – September 12

NDSS Golf Outing (Alexandria, VA) – September/October TBD



## Ensure a brighter future for individuals with Down syndrome through a legacy gift.

NDSS envisions a world in which all individuals with Down syndrome are assured their human rights and valued by a more inclusive society. **Your legacy can ensure that vision.**

Legacy giving or planned giving is a meaningful way you can impact the future of individuals with Down syndrome while you and your family receive the benefits of smart financial planning. A legacy gift could be your most powerful and lasting contribution, improving the way babies with Down syndrome are welcomed; changing the way schools, businesses, and communities include our loved ones; and ensuring adults with Down syndrome have the care they need to live healthy, rewarding lives as they age.

*For any inquiries related to legacy giving to NDSS, please contact our team at: [donations@ndss.org](mailto:donations@ndss.org).*

To assist you with gift and estate planning, the official name, address, and tax ID for NDSS is: **National Down Syndrome Society - 1155 15th Street NW, Suite 540, Washington, DC 20005 - EIN/Tax ID: 13-2992567**

# FINANCIALS

## Statements of Financial Position

	FYE 30-Jun-25	FYE 30-Jun-24
<i>Assets</i>	<i>Audited</i>	<i>Audited</i>
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$614,720	\$351,403
Contributions receivable	\$ 23,291	\$6,000
Investments, at fair value	\$10,984,068	\$11,563,043
Prepaid expenses and other assets	\$416,140	\$470,847
	<b>\$12,038,219</b>	<b>\$12,391,293</b>
<b>PROPERTY AND EQUIPMENT</b>		
Property and equipment, net	\$36,448	\$25,112
<b>OTHER ASSETS</b>		
Operating lease ROU, net of accumulated amortization	\$288,862	\$ 569,204
<b>TOTAL ASSETS</b>	<b>\$12,363,529</b>	<b>\$12,985,609</b>
<i>Liabilities and Net Assets</i>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued expenses	\$484,059	\$ 337,047
Contract advances	\$30,091	\$99,962
Operating lease - current portion	\$121,886	\$225,360
	<b>\$636,036</b>	<b>\$662,369</b>
<b>NONCURRENT LIABILITIES</b>		
Operating lease ROU liability, net	\$214,950	\$447,489
<b>TOTAL LIABILITIES</b>	<b>\$850,986</b>	<b>\$1,109,858</b>
<b>NET ASSETS</b>		
Without donor restrictions:		
Undesignated	\$521,492	\$1,595,176
Designated by the Board for endowment	\$8,806,648	\$8,559,141
	<b>\$9,328,140</b>	<b>\$10,154,317</b>
With donor restrictions:		
Time and purpose restrictions	\$1,110,962	\$647,993
Endowment fund	\$1,073,441	\$1,073,441
	<b>\$2,184,403</b>	<b>\$1,721,434</b>
<b>TOTAL NET ASSETS</b>	<b>\$11,512,543</b>	<b>\$11,875,751</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$12,363,529</b>	<b>\$12,985,609</b>

## Statements of Activities for FYE 6-30-2025 (With Summarized Comparative Information for FYE 6/30/24)

	FYE 6/30/2025				FYE 30-Jun-24
	Without Donor Restrictions	Program and Time Restrictions	Endowment Funds	Total	Total
	<i>Audited</i>	<i>Audited</i>	<i>Audited</i>	<i>Audited</i>	<i>Audited</i>
<b>Revenue and Other Support</b>					
Contributions	\$2,107,758	\$894,692	-	\$3,002,450	\$2,203,810
National Buddy Walk	\$155,250	-	-	\$155,250	\$176,413
In-kind contributions	\$978,950	-	-	\$978,950	\$646,974
Special events	\$127,693	-	-	\$127,693	\$468,886
	(305,062)	-	-	(305,062)	-
	(790,623)	-	-	(790,623)	-
Registrations	\$214,995	-	-	\$214,995	\$162,924
Miscellaneous income	\$65,950	-	-	\$65,950	\$26,366
Net assets released from restrictions	\$622,198	(622,198)	-	-	-
<b>Total revenue and other support</b>	<b>\$4,272,794</b>	<b>\$272,494</b>	<b>-</b>	<b>\$4,545,288</b>	<b>\$3,685,373</b>
<b>Expenses</b>					
Program services					
Policy and advocacy	\$1,192,859	-	-	\$1,192,859	\$1,267,334
Resources and support	\$1,463,571	-	-	\$1,463,571	\$1,278,088
Community engagement	\$2,376,360	-	-	\$2,376,360	\$1,941,115
<b>Total program services</b>	<b>\$5,032,790</b>	<b>-</b>	<b>-</b>	<b>\$5,032,790</b>	<b>\$4,486,537</b>
Supporting services					
Management and general	\$391,615	-	-	\$391,615	\$471,747
Fundraising	\$870,127	-	-	\$870,127	\$715,518
<b>Total supporting services</b>	<b>\$1,261,742</b>	<b>-</b>	<b>-</b>	<b>\$1,261,742</b>	<b>\$1,187,265</b>
<b>Total expenses</b>	<b>\$6,294,532</b>	<b>-</b>	<b>-</b>	<b>\$6,294,532</b>	<b>\$5,673,802</b>
Change in net assets before investment income	(2,021,738)	\$272,494	-	(1,749,244)	(1,988,429)
Investment income, net	\$1,195,561	\$190,475	-	\$1,386,036	\$1,444,328
<b>Changes in net assets</b>	<b>(826,177)</b>	<b>\$462,969</b>	<b>-</b>	<b>(363,208)</b>	<b>(544,101)</b>
Net assets, beginning of year	\$10,154,317	\$647,993	\$1,073,441	\$11,875,751	\$12,419,852
<b>Net assets, end of year</b>	<b>\$9,328,140</b>	<b>\$1,110,962</b>	<b>\$1,073,441</b>	<b>\$11,512,543</b>	<b>\$11,875,751</b>



## CONTACT INFORMATION

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## SOCIAL MEDIA

 Facebook: [@NDSS1979](https://www.facebook.com/NDSS1979)

 X: [@NDSS](https://twitter.com/NDSS)

 Instagram: [@ndssorg](https://www.instagram.com/ndssorg)

 YouTube: [NDSSorg](https://www.youtube.com/NDSSorg)

 TikTok: [@ndssorg](https://www.tiktok.com/@ndssorg)

 LinkedIn: [national-down-syndrome-society](https://www.linkedin.com/company/national-down-syndrome-society)